Accident Prevention Program

In This Module

Developing and implementing an Accident Prevention Program at your facility is beneficial for both the company and employees. This module states the employee, business and compliance benefits of an Accident Prevention Program as well as the direct and indirect costs of accidents.

What You Must Do

Upon completion of this module, the participants will be able to:

- Explain how employee and business benefits are improved by implementing an accident prevention plan
- Explain how implementing an accident prevention program improves compliance with regulations
- List examples of direct and indirect costs of accidents
- Calculate the real cost of injuries per lost workday case for your area

Module Topics

The following topic is presented in this module:

- Benefits
BENEFITS

Introduction

Present

When an effective Accident Prevention Program is developed, implemented and enforced at a site, both the company and the employees benefit in a number of ways.

Employees benefit from the program through:

- Greater job satisfaction and security
- Better health
- Positive attitude at home and at work

The company benefits because an effective program can result in less:

- Insurance claims/workman compensation costs
- Fines paid as a result of citations for violations
- Equipment damage
- Overtime needed to cover absent employees
- Inefficiencies
- Regulatory agency scrutiny
**Introduction (continued)**

**Present**

In addition to the company and employee benefits, if an accident prevention program is implemented and enforced, there are also three additional benefits:

- Employee
- Business
- Compliance with regulations

**Emphasize**

Establishing an Accident Prevention Program aids in reducing accidents at a site and improves employee related, business and compliance benefits.

**Transition**

Let’s continue and discuss these three benefits (employee, business and compliance) in more detail.
Employee Benefits

Ask

What is an employee benefit?

Facilitator Note: After you ask the question, record the participants’ responses on a flipchart that you titled, Employee Benefits.

Present

The purpose of implementing and enforcing an Accident Prevention Program is to protect the employees in a work environment. This is key in any Health and Safety/Accident Prevention Program.

When an Accident Prevention Program is implemented and enforced, and everyone is cooperating and working together to create a safe environment, the following employee related benefits will result:

- Work related injury and illness of employees will be reduced
- The company demonstrated its commitment to its employees, regulators and public